

The logo features a red horizontal bar at the top. Below it, a white, curved shape resembling a stylized 'A' or a wave is set against a grey gradient background. The text 'AlfredHealth' is positioned to the right of this graphic, with 'Alfred' in red and 'Health' in black.

AlfredHealth

**Alfred Health
2010
Intern Information Session**

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AlfredHealth

Why Alfred Health?

Our Difference

The people
The commitment
The programs
The supports
The vast clinical exposure
The research opportunities

Our Vision

Excellence in health care and service

The Ideal Intern

The ideal Alfred Health Intern is one who

- Has an expressed and demonstrated desire to train at Alfred Health
- Alfred Health wants to employ as a trainee
- Shows a commitment to the hospital and their colleagues

What do we look for?

We are looking for good people as well as potentially good clinicians. The more developed, mature and rounded a trainee is, the better they will do at this complex health service.

Preferred Candidates

We will preferentially select candidates who display or demonstrate:

- Good theoretical knowledge
- Evidence of commitment to academic pursuits including research
- A holistic approach to patient care with appreciation of the multidisciplinary and interdisciplinary nature of patient care.
- Well developed interpersonal skills
- Evidence of the ability to work within a team.
- Maturity evidenced through:
 - non-medical leadership roles, and/or
 - leadership roles within training environments

How to apply – Part 1

PMCV Computer Matching Website:

<http://computermatching.pmcv.com.au>

- Complete and submit your Candidate's Priority Form (Alfred Health as your first choice)
- Ensure the submission of 2 Clinical Referee Assessment Forms online before the due dates as advised.

How to apply – Part 2

Alfred Health Website

www.doctors.alfred.org.au

Complete and submit Alfred Health Application online.

- Follow the instructions
- Attach requested items.

How to apply – Notes

- You must apply to both places.
- If we do not receive an application we will not consider you eligible for employment.
- If you do not register for the computer match and nominate us as a hospital you are interested in we will not consider you eligible for employment.
- No guarantees

Resume

This must include the following:

- University degrees
- MBBS Clinical placements and electives
- Research / Presentations / Publications
- Academic history including prizes, awards and (if available) degree grades
- Extra curricular activities
- Employment history

Cover Letter

This should include the following:

- Reasons for applying to Alfred Health
- Particular skills and attributes you would bring to the position and how they relate to the skills and attributes of a good intern
- Long term professional goals

References

Clinical

- Your clinical referee reports must be provided to the PMCV and we will access them from there.
- We expect that your Clinical Referees will include at least a Medical and/or Surgical specialist/consultant.
- References must be from local placements undertaken within the past 24 months.
- Alfred Health does not generally accept references from registrars.

Non Clinical

- Should be a current or previous employer
- May be a research supervisor if never employed
- Contact details only

Application Assessment

All eligible intern applications are assessed and short listed by a panel which considers:

1. Resume Information and Cover letter

- Clinical Experience
- Academic & Scholarly pursuits
- Communication/Teamwork & Maturity
- Knowledge of Alfred Health

2. Referee ratings and comments

3. Academic results

- The scores from each of the three areas are weighted approximately equally and combined to determine your provisional ranking.

Interviews

- We will interview a selected number of applicants.
- Not getting an interview does not mean that you will not be ranked, and does not mean that you will not have a chance of being matched here.
- The combination of initial score plus interview outcome plus non clinical reference check will determine your final ranking.

Can I get more information?

- Our web address www.doctors.alfred.org.au has links to all of our position information.
- You may also wish to go to www.alfred.org.au to find out more about Alfred Health.
- If you can, attend the Careers Expo on 5 June 2010 (Melbourne Park – Tennis Centre) for more information about internship at Alfred Health, training, great facilities and to meet members of our team.

Brief FAQ's

- Can I choose my Rotations?

You must complete core rotations in Medicine, Surgery and Emergency. You will also be able rank available elective rotations in order of preference.

- Will I have to do a Rural rotation?

Most likely. All major hospitals require their interns to go to a regional hospital or general practice for a rotation. You can indicate a preference.

- Will it damage my chances if I have not undertaken an undergraduate clinical placement at Alfred Health?

No. We seek to select those who best meet our selection criteria.

- Is there an Orientation Day?

Yes. Interns who are matched to Alfred Health will be expected to attend a morning session in December to complete all administrative processes.

There is also a compulsory 3 or 4 day Intern orientation Program in the week prior to your commencement as an intern.

The Unrealistic FAQ

As an Intern I will expect to:

- attend lots of conferences (whenever I want – just get a locum to cover me),
- attend non intern related courses and training (whenever I want – I am thinking about medicine or surgery so I must do all available courses in both as an intern so I do not miss out),
- only work in units where I can spend exclusive time with a world leading consultant (who will give me a great reference, and whose name I can drop whenever I want to justify my inappropriate requests),
- not work evenings and weekends (that is for those in other units to do) and

How will Alfred Health assist me to achieve these expectations?

A focus on expectations of this nature would not fit the definition of an ideal intern.

We will endeavour to support your future plans. As an intern it is not always possible, or even beneficial, to do a great number of extra activities. This is a very hard year and the expectations on you are quite different from your experiences as a medical student. The most important thing is work across a variety of settings and learn from the experiences you get from all those around you from HMO2's to Senior Consultants.

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Any Questions?